Energy Policy

Purpose

The purpose of this policy is to set out Polyco Healthline's approach and commitment to responsible energy management as part of our overall environmental and sustainability strategy.

Polyco Healthline is committed to reducing energy consumption through monitoring and improvement of:

- Our energy usage / carbon reporting
- Impact of our business on emissions
- Reduction in use of fossil fuels

Scope

This policy applies to all activities of Polyco Healthline Ltd at the Bourne, UK site.

Definitions

- **Energy**
  Electricity, fuels, steam, heat, compressed air and other similar media.

- **Energy consumption and performance**
  Quantity of energy used and measurable result related to energy efficiency energy use and energy consumption.

- **Energy performance indicator (EnPI)**
  Measure or unit of energy performance.

- **Energy baseline**
  Quantitative reference providing a basis for comparison of energy performance.

Policy Statement

Polyco Healthline Ltd is committed to supply its products and services in a responsible manner, helping to ensure that the impact on the local and the wider environment is minimal. As part of this plan, Polyco Healthline Ltd aims to reduce energy usage at our Bourne site and through the sub-contractors the company employs.

Polyco Healthline Ltd is committed to improve our energy performance and minimise our environmental impact where possible, by:

- Providing the senior level commitment, appropriate management structure and cost-effective resources to achieve the strategic objectives that contribute to our energy, environmental and sustainability strategy.

- Increasing our energy efficiency.
- Investing in energy efficient technologies with focus on Clean Energy wherever possible.
- Ensure compliance with ESOS and the government's policy on Streamlined Energy and Carbon Reporting (SECR), in line with SI2018 N°1155 - The Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018. Data collation is conducted using the Enistic Energy Management System Plato platform (energy management software). ESOS phase 4 qualification by 31 December 2026 with compliance notification submission by 05 December 2027.
- Work towards achieving Net Zero by 2045 through our carbon reduction plan in support of PPN 06/21, under the Climate Change Act 2008 as amended in 2019.
- Achieving our energy objectives and targets.
- Supporting the purchase of energy efficient products, services and activities that support energy improvement.
- Monitor the impact of climate change on our supply chain, business and customers through country profiling, supply chain mapping and risk management.

Through this commitment the environmental impact of the business operation will be reduced, and the energy efficiency increased. To meet these aims, the company will instigate a programme of continuous improvement for energy consumption; this includes the following:

- Regularly surveying the main energy consuming parts of the company, vehicles, equipment in the warehouse, warehouse utilities.
- Identify methods for energy usage reduction through better process, improved 'housekeeping' methods, record keeping and energy progression.
- Energy usage reports (EnPI). Data collation is conducted using the Enistic Energy Management System Plato platform (energy management software).
- Review of performance, targets and objectives at management review.

Responsibilities

Board

The Executive Directors and Board provide support and strategic direction for the company's energy management, environmental and sustainability strategy.

Departmental Managers

Departmental managers are responsible for ensuring:

- Staff understand the process and policies in each of their departments.
- That any environmental management training (including induction and policy training) is recorded on the company Papaya platform.
- Educating and working with staff and contractors to minimize energy consumption.

Technical Department

The technical department is responsible for:

- Collation and entry of energy data onto the Plato software platform.
- Data analysis and reporting of the company performance.
- Tracking and follow up of objective progress and management review actions.

Employees

Employees are required to comply with the company's policies and procedures as set out in their employment contract, handbook, and training plans.

The efficient use of energy is the responsibility of every member of staff.

Communication

This policy is communicated through the company shared drive/intranet, company website (www.polycohealthline.com), company notice boards, and forms part of the induction training programme; and will be made available to all interested parties.

Signature:		**Place of Issue:**	Bourne, PE10 0DN, UK
Name:	Brett Wakeley	**Date of Issue:**	23/03/2026
Position:	Chief Commercial Officer	**Date of Review:**	23/03/2026