

Polyco Healthline Ltd energy policy forms part of our overall energy, environmental and sustainability strategy:

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| 1 | Purpose | 1 |
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- 1.1 The purpose of this policy is to set out Polyco Healthline's approach and commitment to responsible energy management as part of our overall environmental and sustainability strategy.
- 1.2 Polyco Healthline is committed to reducing energy consumption through monitoring and improvement of:
  - Our energy usage
  - Impact of our business on emissions
  - Reduction in use of fossil fuels

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| 2 | Scope | 1 |
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- 2.1 This policy applies to all activities of Polyco Healthline Ltd at the Bourne, UK site.

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| 3 | Definitions | 1 - 2 |
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- 3.1 **Energy**  
Electricity, fuels, steam, heat, compressed air and other similar media.
- 3.2 **Energy consumption**  
Quantity of energy used.
- 3.3 **Energy performance**  
Measurable result related to energy efficiency energy use and energy consumption.
- 3.4 **Energy performance indicator (EnPI)**  
Measure or unit of energy performance.

- 3.5 **Energy baseline**  
Quantitative reference providing a basis for comparison of energy performance.
- 3.6 **Energy performance improvement**  
Improvement in measurable results of energy efficiency, or energy consumption related to energy use, compared to the energy baseline.
- 3.7 **Enistic and Plato**  
Enistic are an energy management company that facilitates the measurement, reporting and reduction of an organization's carbon emissions through the use of their Plato carbon management platform.
- 3.8 **Papaya**  
Papaya is a cloud-based training and compliance portal for the definition, tracking and fulfilment of governance, risk management and compliance reporting.

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| 4 | Policy Statement | 2 |
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Polyco Healthline Ltd is committed to supply its products and services in a responsible manner, helping to ensure that the impact on the local and the wider environment is minimal. As part of this plan, Polyco Healthline Ltd aims to reduce energy usage at our Bourne site and through the sub-contractors the company employs.

Polyco Healthline Ltd is committed to improve our energy performance and minimise our environmental impact where possible, by:

- Providing the senior level commitment, appropriate management structure and cost-effective resources to achieve the strategic objectives that contribute to our energy, environmental and sustainability strategy.
- Increasing our energy efficiency.
- Investing in energy efficient technologies with concentration on Clean Energy wherever possible.
- Ensuring compliance with ESOS and Streamlined Energy and Carbon Reporting (SECR), in line with S12018 N O I 155 - The Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018.
- Work towards achieving Net Zero by 2045 through our carbon reduction plan in support of PPN 06/21, under the Climate Change Act 2008 as amended in 2019.
- Achieving our energy objectives and targets.
- Supporting the purchase of energy efficient products, services and activities that support energy improvement.

Through this commitment the environmental impact of the business operation will be reduced, and the energy efficiency increased. To meet these aims, the company will instigate a programme of continuous improvement for energy consumption; this includes the following:

- Regularly surveying the main energy consuming parts of the company, vehicles, equipment in the warehouse, warehouse utilities.
- Identify methods for energy usage reduction through better process, improved 'housekeeping' methods, record keeping and energy progression.
- Energy usage reports (EnPI). Data collation is conducted using the Enistic Energy Management System Plato platform (energy management software).
- Review of performance, targets and objectives at management review.

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| 5 | Responsibilities | 3 |
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**5.1 Board**

The Executive Directors and Board provide support and strategic direction for the company’s energy management, environmental and sustainability strategy.

**5.2 Departmental Managers**

Departmental managers are responsible for ensuring:

- Staff understand the process and policies in each of their departments.
- That any environmental management training (including induction and policy training) is recorded on the company Papaya platform.
- Educating and working with staff and contractors to minimize energy consumption.

**5.3 Technical Department**

The technical department is responsible for:

- Collation and entry of energy data onto the Plato software platform.
- Data analysis and reporting of the company performance.
- Tracking and follow up of objective progress and management review actions.

**5.4 Employees**

Employees are required to comply with the company’s policies and procedures as set out in their employment contract, handbook, and training plans.

The efficient use of energy is the responsibility of every member of staff.

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| 6 | Communication | 3 |
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This policy is communicated through the company shared drive/intranet, company website ([www.polycohealthline.com](http://www.polycohealthline.com)) and company notice boards, and forms part of the induction training programme and will be made available to all interested parties.

**Signature:**



**Place of Issue:**

Bourne, PE10 0DN, UK

**Name:**

Brett Wakeley

**Date of Issue:**

16/07/2024

**Position:**

Chief Commercial Officer

**Date of Review:**

16/07/2024