

Polyco Healthline Ltd is committed to minimising the impacts of its activities on the Environment through the policy framework below:

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| 1 | Purpose | 1 |
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- 1.1 The purpose of this policy is to set out Polyco Healthline’s approach and commitment to responsible environmental management as part of our overall environmental and sustainable strategy.

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| 2 | Scope | 1 |
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- 2.1 This policy applies to all activities of Polyco Healthline Ltd.

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| 3 | Definitions | 1 - 2 |
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For the purpose of this policy the following definitions apply.

- 3.1 **Environment**  
Surrounding in which an organisation operates, including air, water, land, natural resources, flora, fauna, humans and their interrelationships.
- 3.2 **Environmental aspect**  
Element of an organisation’s activities or products or services that interacts or can interact with the environment.
- 3.3 **Environmental impact**  
Change to the environment, whether adverse or beneficial, wholly or partially resulting from an organisation’s environmental aspects.
- 3.4 **Environmental objective**  
Objective set by the organisation consistent with its environmental policy.
- 3.5 **Life cycle**  
Consecutive and interlinked stages of a product (or service) system, from raw material acquisition or generation from natural resources to final disposal.
- 3.6 **Enistic and Plato**

Enistic are an energy management company that facilitates the measurement, reporting and reduction of an organization's carbon emissions through the use of their Plato carbon management platform.

### 3.5 **Papaya**

Papaya is a cloud-based training and compliance portal for the definition, tracking and fulfilment of governance, risk management and compliance reporting.

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| 4 | Policy | 2 - 3 |
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Polyco Healthline Ltd is committed to supply its products and services in a responsible manner, helping to ensure that the impact on the local and the wider environment is minimal.

We aim to minimise our environmental impact where possible through the following measures:

- Ensure compliance with all current, relevant environmental legislation and other requirements; this is managed through registration with Croner-i and our compliance register.
- Maintain registration to BS EN ISO 14001:2015.
- Ensure compliance with ESOS and the government's policy on Streamlined Energy and Carbon Reporting (SECR), in line with SI2018 N°1155 - The Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018. Data collation is conducted using the Enistic Energy Management System Plato platform (energy management software).
- Monitor and measure the environmental impacts of the Polyco Healthline Ltd's activities, products and services.
- Identify opportunities to reduce any possible environmental impact of the business activities.
- Ensure the efficient use of energy, water and other natural resources within the business.
- Take all reasonable steps to prevent pollution at local and a wider environmental level.
- Minimise waste and employ sound waste management and recycling practices both internally and amongst suppliers.
- Encourage suppliers to develop good environmental practices.
- Manage emergency procedures to deal with any significant environmental hazard that may arise from the activities within the business.
- Maintain a training programme on the Papaya platform that ensures:
  - » this policy is understood, implemented and maintained at all levels within the company.
  - » the objectives of the business are supported.

- Ensure the effectiveness of this policy and to evaluate the continual improvement of environmental performance; objectives and targets shall be established, measured and reviewed.

This policy is communicated through the company shared drive, company website (www.polycohealthline.com) and company notice boards, and forms part of the induction training programme and will be made available to all interested parties.

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| 5 | Responsibilities | 3 |
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## 5.1 Board

The Executive Directors and Board provide support and strategic direction for the company's environmental management system and strategy.

## 5.2 Departmental Managers

Departmental managers are responsible for ensuring:

- Staff understand the process and policies in each of their departments
- That any environmental management training (including induction and policy training) is recorded on the company Papaya platform.
- Educating and working with staff and contractors to minimize energy consumption.

## 5.3 Technical Department

The technical department is responsible for:

- Management representative and management review
- Management of the company compliance register
- Collation of energy data from the business through working with all departments.
- Uploading of energy to the Plato software platform.
- Data analysis and reporting of the company performance.
- Tracking and follow up of objective progress and management review actions.

## 5.4 Employees

Employees are required to comply with the company's policies and procedures as set out in their employment contract, handbook, and training plans.

Environmental consideration and the efficient use of energy is the responsibility of every member of staff.

Signature:



Place of Issue:

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Date:

31 January 2023

Position:

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